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Sebastian Bibring

PROFILE

Result-driven experienced IT professional with over 20+ years' experience across a large variety of industry sectors, managing technical and cross-functional teams, covering a range of challenging and diverse projects implementing innovative technology solutions.

My experience extends from Project and Team Management, Consulting, Data Analyst, Governance, Systems Administration, user training to large scale implementations and upgrades, architecture and design, performance tuning with strong leadership, communication, and problem-solving skills.

Most recently I have a Focus on Strategic and Business objectives to drive operational efficiency and improve productivity across the business and technical delivery management of large complex SAP projects and cybersecurity Agile methodology delivering high quality results.

Worked in several projects and roles across different industry sectors such as Manufacturing, Aerospace, Defence, Communications, FMCG, Medical, Industrial, Finance, Government and Consulting as well as pre-sales.

EXPERIENCE

ERP Systems manager and Cybersecurity - GPC / BAE Aerospace security implementation 2021- present.
Implemented security standards for defence and space partners across APAC.

GPC electronics - SAP systems manager - Solutions Architect Mar 2003 – 2020

GPC Electronics is one of the largest contract manufacturers in Australasia. A Global business with offices in New Zealand, China, and Eastern Europe. Most production is exported to over 40 countries.

Business Intelligence Systems Team leader and Solution Architect:
Led the technical team, design and implementation of a robust Business Intelligence (BI) system using technologies such as SAP Business Warehouse, Xmii and Power BI enable data-driven decision-making. Developed data models, ETL processes, and data integration strategies to ensure accurate and timely data delivery for reporting and analysis purposes.
Implemented data governance and quality control measures to maintain the integrity and consistency of data across the organization.
Collaborated with IT professionals, such as network administrators, system analysts, and functional consultants, to align technical solutions with business requirements. Conducted technology assessments in collaboration with department heads to identify gaps, evaluate existing systems, recommend, and implemented appropriate technologies to meet business needs.
Prioritized IT projects based on their potential impact on the organization's strategic goals, cost-benefit analysis, and alignment with business requirements. Developed business cases, project charters, and project plans for approved initiatives, ensuring clear objectives, milestones, and deliverables.

Enterprise Resource Planning (ERP) System Implementation and project management:
Led the end-to-end implementation of an Enterprise Resource Planning (ERP) system, such as SAP and DB2, to streamline business processes and improve operational efficiency.
Collaborated with cross-functional teams to configure and customize the ERP system modules according to business requirements.
Oversaw data migration activities, ensuring the accuracy and integrity of data transferred from legacy systems to the new ERP platform.
Conducted user training sessions and provided ongoing support to ensure smooth adoption and utilization of the ERP system.

PROJECTS & EXPERIENCE

IT Policies, Security Protocols, and Disaster Recovery:
Developed and documented comprehensive IT policies and procedures, including security protocols, data governance frameworks, and IT best practices based on ISOs 27002 and 27001 standards to meet the DISP and DSPF security expectations and principles for data protection.

Implemented security measures such as access controls, encryption, and intrusion detection systems to protect sensitive data and mitigate cybersecurity risks within systems AD, firewalls,.

Developed and tested disaster recovery plans to ensure business continuity in the event of system failures, natural disasters, or cyber incidents.
Conducted regular security audits and vulnerability assessments to identify and address potential security gaps for the latest ongoing government contracts.

Technical Support System Management and Data Migration:
Established a robust technical support system to handle and prioritize technical and project requests from various departments.

Implemented SiteHelpdesk ITSM and Solution Manager, an IT services management software, such as ManageEngine, ServiceNow and SDCC , SiteHelpdesk, to track and manage all IT services effectively and agile.
Led the migration of company data from on-premises infrastructure to cloud-based platforms, with technologies such as VmWare, SAP and Azure, resulting in cost savings and improved performance.
Implemented data backup strategies, including regular backups, cloud storage, and disaster recovery plans, to safeguard critical business data using the latest private cloud technologies like IronMountain and TSM data management.

Project Management and Security Systems Implementation:
Successfully managed and executed critical security system projects, including the deployment of Security Information and Event Management (SIEM) systems such as Avault.
Collaborated with stakeholders to define project scope, objectives, and deliverables related to software security and vulnerabilities.
Implemented ASCS (Advanced Secure Computing Solutions) recommendations for high profile customers in the aerospace and defence sectors, ensuring compliance with industry standards and regulations.
Led the evaluation, selection, and implementation of software security tools and technologies to protect systems and applications from potential threats.

System upgrades, data organization and performance tuning.
Which involved planning and coordination, collaborating with relevant stakeholders, and conducting thorough testing to minimize disruptions and maintain system integrity. Managing CTS, including overseeing the configuration and administration of the transport management system, effectively coordinating change requests, and ensuring proper documentation and compliance with change management processes. Prepared reports and documented key performance indicators (KPIs) to track system performance, identify areas for improvement, and support decision-making processes. Communicated and collaboration with cross functional teams including business stakeholders, technical teams, and managers to ensure alignment of IT activities with business objectives. Effectively communicated updates, risks, and dependencies to stakeholders, fostering strong working relationships and ensuring successful project delivery.

SKILLS AND EXPERIENCE

- IT Management
- Project Management
- Team Leadership
- Large Scale Complex BI solutions
- IT Business Strategies
- Budgeting
- Networking and Troubleshooting
- Systems Administration
- Customer Service
- ERP, BW and BI Solutions
- Office And Exchange Infrastructure
- DevOps/Azure-VisualStudio
- Windows/AD/Group Policies, SCCM
- PowerShell / Scripting / Automation
- Software Development
- Virtual Systems
- ITSM (SiteHeldesk/Solution Manager)
- Cybersecurity
- Storage and DRP Management
- Solutions Architect and Strategy
- Highly Agile Digital Technology
- Systems Hardware and Infrastructure
- Analytical and Problem Solving
- Cross Business and Platforms Guidance and Collaborator
- Communicator and Tech writer
- AI and cloud data management
- System Policies and Administration

PREVIOUS EXPERIENCE

AURORA CONSULTING SERVICES AUG 2002 –MAR 2003 ***WOLLONGONG***
WWW.AURORACONSULTING.COM.AU
Consultant, Trainer, System Analyst

- Business and technical architecture auditor, Systems installation, and configuration
- Implementation of a network environment for internal training
- Workstation installation and configuration, technical documentation preparation and delivery
- Software training to end users and technical employees.
- Technical writing of computer system procedure specifications and user manuals

REALTECH DE, WALLDORF DEC 1999 – AUG 2002 ***GERMANY / AUSTRALIA*** WWW.REALTECH.COM
ERP Consultant / Engineer ***(Lead and managed a multiple implementations and projects for customers as described below)***

- Sizing & Implementation of SAP R/3 systems on Windows, Linux, AIX, DB2, Oracle & other databases
- Internal Helpdesk Implementation, Backup and Disaster Recovery Planning
- System Copies and Migrations, System monitoring and Performance Optimizing
- Operating systems, Database and SAP upgrades, Support packs/Stacks applications
- ABAP/4 debugging and writing, Software Dumps/Traces analysis and corrections.
- OSS note correction implementation with ABAP, CTS Administration, and maintenance.
- Security Administration, Network support / Spool Administration, distribution, and configuration
- Direct Collaboration and liaison with all Business stakeholders, Software Pre-sales, and delivery

INVENSYS ENERGY JUL 2001 – AUG 2002 ***NORTH RYDE*** WWW.INVERSYS.COM
SAP Basis/Technical Consultant

- Full lifecycle implementation of SAP ERP Systems. System Upgrades, including SAP and Database
- DRP solution integration, Performance Tuning and Optimizing
- Security and TMS maintenance, Client copies and system administration and patch management
- Developed a strong relationship with the IT manager and management staff as the key technical person/resource for all SAP projects. Lead for all the above tasks/activities and projects throughout
- Strong bond and customer satisfaction ensured ongoing maintenance for many years forward

NATIONAL PARKS & WILDLIFE OF NSW JAN 2001 – JUL 2001 ***SYDNEY***
WWW.NATIONALPARKS.NSW.GOV.AU
SAP Systems Administrator

- Three tier system implementation and configuration. (SAP 4.0b, PRD/TST/DEV)
- System administration, SAP Security and authorizations, Profile management and role administration
- Change and transport system maintenance, DRP implementation.
- Application of LCPs (local change patches, or support packs)
- Daily Monitoring and health check maintenance
- Second level support
- Onsite and off-site support and after-hours desk managing

GOODMAN FIELDER JUL 2000 – DEC 2000 ***MACQUARIE PARK*** WWW.GOODMANFIELDER.COM.AU
Systems Security Consultant

- Global System implementation/upgrade phase two which included:
  - The Integration of roles and security of the whole organization from their old platform into a newly implemented SAP ERP system
  - Lotus notes security and change strategy management and administration
  - Integration of Lotus security to SAP ERP systems
  - Change & Transport System administration.
  - ERP systems management and administration

EDUCATION

COMPUTER SCIENCE DEGREE *UADE, Universidad Argentina de la Empresa, Buenos Aires, Argentina*
GRAPHIC DESIGN AND COMPUTER ANIMATION *Argentine Technology Institute*

CERTIFICATIONS AND COURSES

- Building tomorrows ERP with S/4HANA
- BUS402 Project Management
- BUS303 strategic information technology
- CS406 Information Security Course
- Building Tomorrows ERP with SAP S/4 HANA

SAPIENT COLLEGE / SAP CERTIFICATIONS

- SAP ERP Professional Certification
- Certified SAP Technical Consultant
- Business Information Warehouse Certification

IBM EDUCATION / CERTIFICATIONS

- DB2 UDB for experienced DBAs
- DB2 for NT & Unix Platforms
- Certified Cyber Security Administrator

SAP R3 INSTITUTE, WALDORF GERMANY

- SAP50 Introduction to SAP
- BC505 Administration of the Oracle Database
- BC520 Administration of the MS SQL Server Database
- BC430 SAP Data Dictionary
- BC325 Workbench Organizer – Transport System
- BC310 Technical Core Competence Oracle/NT
- BC315 Workload Analysis
- BC400 Programming with ABAP/4
- SAP related RDBMS and OS training

OTHER STUDIES

- English Studies – University of California @ Berkeley
- Italian – University of Buenos Aires
- German – Goethe Institute

LANGUAGES Fluent Spanish and English, Conversational Italian and Portuguese and Beginners German

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